

SALARY TABLE 2014-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2014

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.70 | \$ 11.06 | \$ 11.42 | \$ 11.77 | \$ 12.13 | \$ 12.33 | \$ 12.69 | \$ 13.04 | \$ 13.06 | \$ 13.39 |
| | O | 16.05 | 16.59 | 17.13 | 17.66 | 18.20 | 18.50 | 19.04 | 19.56 | 19.59 | 20.09 |
| 2 | B | 12.03 | 12.32 | 12.72 | 13.06 | 13.20 | 13.59 | 13.98 | 14.37 | 14.75 | 15.14 |
| | O | 18.05 | 18.48 | 19.08 | 19.59 | 19.80 | 20.39 | 20.97 | 21.56 | 22.13 | 22.71 |
| 3 | B | 15.75 | 16.19 | 16.63 | 17.07 | 17.50 | 17.94 | 18.38 | 18.82 | 19.25 | 19.69 |
| | O | 23.63 | 24.29 | 24.95 | 25.61 | 26.25 | 26.91 | 27.57 | 28.23 | 28.88 | 29.54 |
| 4 | B | 17.69 | 18.18 | 18.67 | 19.16 | 19.65 | 20.14 | 20.63 | 21.12 | 21.61 | 22.10 |
| | O | 26.54 | 27.27 | 28.01 | 28.74 | 29.48 | 30.21 | 30.95 | 31.68 | 32.42 | 33.15 |
| 5 | B | 20.34 | 20.89 | 21.44 | 21.99 | 22.54 | 23.09 | 23.64 | 24.19 | 24.74 | 25.29 |
| | O | 30.51 | 31.34 | 32.16 | 32.99 | 33.81 | 34.64 | 35.46 | 36.29 | 37.11 | 37.94 |
| 6 | B | 21.44 | 22.06 | 22.67 | 23.28 | 23.89 | 24.51 | 25.12 | 25.73 | 26.34 | 26.96 |
| | O | 32.16 | 33.09 | 34.01 | 34.92 | 35.84 | 36.77 | 37.68 | 38.60 | 39.51 | 40.44 |
| 7 | B | 23.15 | 23.83 | 24.51 | 25.19 | 25.87 | 26.56 | 27.24 | 27.92 | 28.60 | 29.28 |
| | O | 34.73 | 35.75 | 36.77 | 37.79 | 38.81 | 39.84 | 40.86 | 41.88 | 42.65 | 42.65 |
| 8 | B | 24.13 | 24.88 | 25.64 | 26.39 | 27.15 | 27.90 | 28.66 | 29.41 | 30.16 | 30.92 |
| | O | 36.20 | 37.32 | 38.46 | 39.59 | 40.73 | 41.85 | 42.65 | 42.65 | 42.65 | 42.65 |
| 9 | B | 25.82 | 26.65 | 27.48 | 28.32 | 29.15 | 29.98 | 30.82 | 31.65 | 32.48 | 33.31 |
| | O | 38.73 | 39.98 | 41.22 | 42.48 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 |
| 10 | B | 28.43 | 29.35 | 30.27 | 31.18 | 32.10 | 33.02 | 33.94 | 34.85 | 35.77 | 36.69 |
| | O | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 |
| 11 | B | 30.23 | 31.24 | 32.25 | 33.25 | 34.26 | 35.27 | 36.28 | 37.28 | 38.29 | 39.30 |
| | O | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 |
| 12 | B | 36.23 | 37.44 | 38.65 | 39.86 | 41.07 | 42.27 | 43.48 | 44.69 | 45.90 | 47.10 |
| | O | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 42.65 | 43.48 | 44.69 | 45.90 | 47.10 |
| 13 | B | 43.09 | 44.52 | 45.96 | 47.40 | 48.83 | 50.27 | 51.71 | 53.14 | 54.58 | 56.01 |
| | O | 43.09 | 44.52 | 45.96 | 47.40 | 48.83 | 50.27 | 51.71 | 53.14 | 54.58 | 56.01 |
| 14 | B | 50.92 | 52.61 | 54.31 | 56.01 | 57.70 | 59.40 | 61.10 | 62.79 | 64.49 | 66.19 |
| | O | 50.92 | 52.61 | 54.31 | 56.01 | 57.70 | 59.40 | 61.10 | 62.79 | 64.49 | 66.19 |
| 15 | B | 59.89 | 61.89 | 63.89 | 65.88 | 67.88 | 69.87 | 71.87 | 73.87 | 75.28 | 75.28 |
| | O | 59.89 | 61.89 | 63.89 | 65.88 | 67.88 | 69.87 | 71.87 | 73.87 | 75.28 | 75.28 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>